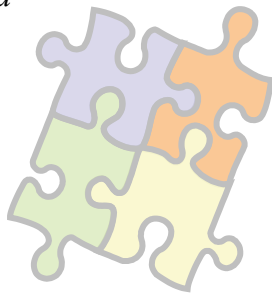


Core Values of Coordinated Service Team

- ☐ Have a strong and explicit commitment to preserve the integrity of the family unit.
- ☐ Be child centered and family directed, with strengths and needs of the child and family dictating the types and mix of supports provided.
- ☐ Be community based, with the support and decision making responsibility existing at the community level.
- ☐ Be culturally responsive to the differences of the population served.

Think of coordinated service teams as pieces of an intricate puzzle that when brought together create a complete picture. Each piece is vital to the whole.



Department of Human Services
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Vision

"Through community partnerships and collaboration, Chippewa County Human Services will be considered a leader and innovator – creating opportunities and changing lives."

Mission

"Our mission is to assist, empower, and build upon the strengths of children, youth, and adults facing challenges to achieve positive outcomes."

Values

Accountability
Collaboration
Commitment
Continuous Quality Improvement
Respect
Teamwork



**Coordinated
Service Team**

**For Children and Families
Experiencing Challenges
in Chippewa County**



**Connecting Families,
Community, and Providers**



Coordinated Service Team For Children and Families Experiencing Challenges In Chippewa County

This process is based on family and community values and is unconditional in its commitment to create a support system for each child and his/her family.

The emphasis of CST is on forming an integrated team which includes families, community, and providers. Parents are partners on the team. Team composition is unique to each family and changes based on strengths and needs of the family.

The team assesses the unique strengths and needs of the family and develops an individualized plan of support based on an assessment. All planning incorporates a strength based approach guided by age, gender, and cultural norms.

The intent of the team process is to address the challenges of a family, to work together with the family to help them create opportunities to achieve positive outcomes, and to help the child reach their full potential.

Guiding Principles

Children and their families should:

- ☐ Have access to a comprehensive array of needed supports.
- ☐ Receive individualized services guided by a plan of support within the least restrictive environment needed to meet their needs.
- ☐ Be full participants in all aspects of the Coordinated Service Team.
- ☐ Be provided with support and service coordination in accordance with changing needs in a coordinated and supportive manner.
- ☐ Be ensured a smooth transition to the adult support system.
- ☐ Have their rights protected.

Family Involvement

- ☐ Family is included at every level and their input is considered in the plan of support for their child.
- ☐ Ensure family members have access to supports.
- ☐ Ensure the voices of families are heard at all meetings.
- ☐ Support family ownership of the plan.

Membership on the Team

Membership on the team includes:

- ☐ The parent(s)
- ☐ Other influential persons in the family's life and the child when possible.
- ☐ A child/family advocate if desired by the family
- ☐ School personnel
- ☐ Professionals working with family
- ☐ Staff of the administering agency
- ☐ Support and service coordinator

Advantages to a Coordinated Team Approach

- ☐ Parents have a VOICE in decisions that are made about their child and family.
- ☐ The child and the parents have ACCESS to the supports and services needed.
- ☐ Service provider burnout is REDUCED.
- ☐ Parents have OWNERSHIP of the plan concerning their child.
- ☐ Outcomes are more REWARDING when goals are shared.